

**PRINOVIS LIVERPOOL LTD**  
**HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

Prinovis Liverpool Ltd. is involved in the production and despatch of printed materials. We are committed to controlling risks, preventing pollution, and the continual improvement of our health, safety and environmental performance.

We recognise our duty of care to all persons who may be affected by our activities and will, as a minimum, achieve compliance with all relevant health, safety and environmental legislation. Where reasonably practicable the company will establish standards which will exceed legislative and industry norms. This will be achieved through the development and implementation of an integrated health, safety and environmental management system that will require us to:

Regularly assess our health and safety risks and environmental aspects.  
Establish health, safety and environmental improvement plans with objectives and targets.

Monitor and review health, safety and environmental performance including a programme of internal and external audits.

**Suitable and sufficient human, financial and physical resources will be made available to enable:**

- The production of printed materials with the minimum risk to health, safety and the environment through their life cycle.
- All work activities and the associated environment to be managed so as to minimise the risk of injury, ill health or adverse environmental impact.
- The purchase, storage, handling and safe use of materials and substances in a manner which minimises risk to both individuals and the environment.
- The efficient use of materials, energy, facilities and land to control greenhouse gas emissions, minimise waste and the release of other pollutants to the environment.
- The reuse and recycling of resources where reasonably practicable.
- The provision and maintenance of adequate welfare facilities.

**Training programmes will be developed to ensure that all persons working for or on behalf of Prinovis Liverpool Ltd are:**

- Conversant with the company health, safety and environmental policy and procedures.
- Competent to undertake their work activities safely and efficiently.
- Aware of emergencies and the actions they should take during such events.

**Communication processes will be developed that:**

- Encourage all parties involved to openly express their concerns and participate in the improvement of our, health, safety and environmental performance.
- Inform the local community of the potential environmental impact of our activities and the measures proposed to control such impact.

- Make this policy statement available to all customers and members of the public upon request.

**All employees and temporary workers have a duty to co-operate with management by:**

- Working safely and efficiently, taking all reasonable steps to safeguard his/her safety and that of any other person who may be affected by his/her actions
- Using protective equipment provided and meeting statutory obligations
- Reporting accidents/incidents that have or could have caused injury or damage
- Adhering to Prinovis Liverpool Limited and/or client employers' health and safety Policy / plan, and procedures for securing a safe place of work.
- Assisting in the investigation of accidents with the objective of introducing measures for preventing recurrence.
- Identifying potential hazards and reporting them for corrective action.

Neglect of health and safety requirements will be regarded as a serious disciplinary matter.

The Company endorses the need for joint consultation between the management of Prinovis Liverpool Ltd & and their employees, client employers, sub contractors, self employed and temporary staff

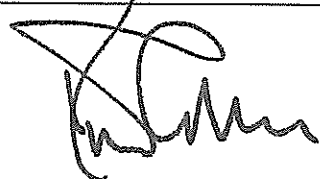
In order to ensure the achievement of the above commitments, the organisation is implementing a health, safety and Environmental management system which satisfies the requirements of OHSAS 18001:2007 and ISO 14001:2004

***Accountabilities for Health and Safety***

Working safely is the accountability of all at Prinovis. However, the following people have specific duties:

| Duty  | Person(s)           |
|---|---------------------|
| Overall and final accountability for health and safety  | Managing Director   |
| Competent person, accountable for providing advice on and monitoring all safety related matters | HSE Manager         |
| Person responsible for reporting accidents to the Health & Safety Executive                     | HSE Manager         |
| Person responsible for monitoring health and safety within departments                          | Department Managers |

Signed



Managing Director

Date

1 May 2009